

SRI SIDDHARTHA ACADEMY OF HIGHER EDUCATION

(DEEMED TO BE UNIVERSITY)

Accredited 'A' Grade by NAAC

POLICY ON SALARY INCREMENT AND CAREER ADVANCEMENT FOR THE AWARDEES

OBJECTIVE:

The primary objective of the proposed scheme is to motivate the faculty members of our Institution to undertake quality research, consultancy and other related activities.

SCOPE OF THE SCHEME:

This scheme covers all faculty members of all Constituent colleges of Sri Siddhartha Academy of Higher Education. The scope of the scheme envisages in particular:

- To motivate faculty members to concentrate on research related activities in addition to the teaching.
- To pursue efforts to get recognized at state, national and international forum.
- The incumbent teacher must be on the role and active service of the Universities/Colleges on the date of consideration by the Selection Committee for Selection/CAS Promotion.
- Candidates shall offer themselves for assessment for promotion, if they fulfill the minimum criteria as required.

PERIOD OF RECKONING

The Calendar year is the period for calculating receipt of awards by a faculty member that is, from 1st January to the 31st December of the year.

Rewards:

At the end of every calendar year, the total awards earned by a faculty member will be assessed based upon the evidence produced and the Increment to the faculty member will be arrived at and disbursed.

CAREER ADVANCEMENT SCHEME:

- Faculty members who wish to be considered for promotion under Career Advancement Scheme of SSAHE are invited to apply to the Head of concerned Institution stating that s/he fulfils all qualifications under CAS and submit the Self Appraisal System (SAS).
- Supporting documents for the promotion under CAS required:
 - Proof of Impact factor of Journal in which research paper is published.
 - Proof of ISBN/ISSN number of Journal/ Conference Proceeding in which research paper is published.
 - Copies of Certificates of Refresher course, Orientation Programme attended.
 - Copies of certificates related to National/International Conference / Seminar / Workshops etc. attended.
 - Copies of evidences of session chair/ Invited Lectures/talk given in National / International Conferences, Workshops, Schools, and Seminars etc.
 - Copies of evidence of Text/Subject book or reference book or chapter(s) in a edited book written.
 - Proof of Major/Minor Research project sanction letter (ongoing/completed).
 - Patent if any.

